



# BROTHERHOOD OF LOCOMOTIVE ENGINEERS & TRAINMEN

## GENERAL COMMITTEE OF ADJUSTMENT Canadian National - Wisconsin Central Ltd *Including former DM&IR, DWP and EJ&E Railways*

### General Chairman's Report – September 2016

Dear Brothers and Sisters,

This is a condensed synopsis of the General Committee's activities for the month of September 2016.

#### **CORRESPONDENCE**

- With Local Chairmen, BLET National, and Labor Relations regarding various time claims, contract interpretations and discipline issues.
- With CN Labor Relations regarding jury duty, LMRC meeting follow-up, grievance claims, employment security, familiarization trips, First Division Arbitration, vacation issues, stock purchase plan and excessive discipline.
- With BLET National Division concerning Inward Facing Cameras and Arbitration.
- With CN General Managers regarding LMRC meeting follow-up, red light violations, efficiency testing and discipline issues.
- Discuss issues of mutual concern with IC GC Craddock and CP GC Semenek.
- Also received 143 phone calls in the month of September 2016 discussing various issues with Labor Relations, Timekeeping, Managers, Local Chairmen and Members.

#### **Handled various issues regarding, but not limited to:**

- General Office Duties: Telephone and Correspondence Communications
- Contract issues
- GTS claims
- LMRC meeting follow-up
- Efficiency testing
- Job insurance assistance

- Seniority rosters
- OSHA
- Familiarization trips
- Retention fees
- Called and not used
- Vacation allotments/ Vacation pay/ Vacation qualifications
- Time to report to new terminal when forced out of home terminal
- Jury duty
- Red light violations
- Inward facing Cameras
- Start time of regular assignments
- Retention fees
- Attachment "C" issues
- Calling procedures
- Regular assignments – Article 8 (1) of CBA
- National Health & Welfare Plan assistance
- The Hartford, Lincoln Financial, Principal and AFLAC Insurance
- Critical Incidents
- Mobilization
- Stock purchase plan
- Deadhead issues
- Retirement assistance
- Medical leaves
- Extra Board guarantees
- First Division Cases
- Engineer certification
- Return to work waivers
- COC issues
- Investigation assistance
- Discipline issues
- Safety Committees
- FMLA Assistance
- Assignment bulletins
- Discipline appeals
- Legislative issues – Wisconsin
- BLET Auxiliary
- GCA Website – ongoing maintenance

## TIME CLAIMS:

In September 2016, this office received 16 new time claims from the Local Chairmen of the following Divisions:

- Division 163 – 3
- Division 188 – 12
- Division 209 – 1

In September 2016, this office appealed 23 Step 3 time claims to Labor Relations for the following Divisions:

- Division 163 – 3
- Division 173 – 3
- Division 188 – 16
- Division 209 – 1

In September 2016, this office scheduled 92 time claims to conference at next LMRC for the following Divisions:

- Division 163 – 13
- Division 173 – 20
- Division 188 – 58
- Division 209 – 1

I strongly urge all members when submitting time claims to enter them in CATS as shown in GCA Time Claim Guide that was distributed to the membership. If you did not receive a copy of the GCA Time Claim Guide or have any questions on submitting time claims, please contact your Local Chairman.

In September 2016, this office submitted 4 discipline appeals to Labor Relations for the following Divisions.

- Division 163 – 1
- Division 188 – 1
- Division 520 – 2

In September 2016, this office scheduled 2 discipline appeals for conference to Labor Relations for the following Divisions:

- Division 174 – 1
- Division 188 – 1

There are 4 discipline appeals for Division 520 that was conferenced in August 2016. I will give an update for these appeals in my October 2016 report.

**ARBITRATION:**

The following Dockets requested for hearings before the Division with the Referee present were held at the headquarters of the First Division of the National Railroad Adjustment Board, Thursday, July 28, 2016 for the purpose of considering evidence that has been submitted, hearing argument, and rendering an award for the following cases:

Case NRAB-00001-150021 Docket No. 48303	Case NRAB-00001-150166 Docket No. 48375	Case NRAB-00001-150167 Docket No. 48376
Case NRAB-00001-150168 Docket No. 48337	Case NRAB-00001-150169 Docket No. 48378	Case NRAB-00001-150170 Docket No. 48379
Case NRAB-00001-150171 Docket No. 48380	Case NRAB-00001-150172 Docket No. 48381	Case NRAB-00001-150174 Docket No. 48382
Case NRAB-00001-150175 Docket No. 48383	Case NRAB-00001-150176 Docket No. 48384	Case NRAB-00001-150177 Docket No. 48385
Case NRAB-00001-150178 Docket No. 48386	Case NRAB-00001-150179 Docket No. 48387	Case NRAB-00001-150180 Docket No. 48388
Case NRAB-00001-150181 Docket No. 48389	Case NRAB-00001-150182 Docket No. 48390	Case NRAB-00001-150183 Docket No. 48391

As of this time, this office is waiting for a decision to be rendered by the Referee for the aforementioned cases.

The following Dockets requested for hearings before the Division with the Referee present were held at the headquarters of the First Division of the National Railroad Adjustment Board, Thursday, May 26, 2016 for the purpose of considering evidence that has been submitted, hearing argument, and rendering an award for the following cases:

Case NRAB-00001-140233  
Docket No. 48226

Case NRAB-00001-140234  
Docket No. 48227

Case NRAB-00001-140235  
Docket No. 48228

Case NRAB-00001-140236  
Docket No. 48229

As of this time, this office is waiting for a decision to be rendered by the Referee for the aforementioned cases.

**MEETINGS – OUT OF TOWN MEETINGS**

9/1/2016	Lansing, IL	• Attend Division 520 meeting
9/2/2016	Bloomingtondale, IL	• Met with BLET-VP Ruef concerning First Division cases and CBA issues
9/27/2016-9/30/2016	Bloomingtondale, IL	• Met with BLET-VP Ruef concerning First Division cases and CBA issues

**MEETINGS - IN TOWN MEETINGS**

9/11/2016	• Attend Division 209 meeting
9/21/2016	• Met with Division 209 LR concerning safety issues
9/22/2016	• Met with Division 209 LC concerning investigations
9/23/2016	• Met with FVC Hau concerning various CBA issues and GTS claims

Fraternally yours,

*John Reynolds*

John Reynolds  
General Chairman, CN-WC BLET