



BROTHERHOOD OF LOCOMOTIVE ENGINEERS & TRAINMEN

GENERAL COMMITTEE OF ADJUSTMENT Canadian National - Wisconsin Central Ltd *Including former DM&IR, DWP and EJ&E Railways*

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BLET Members
CN/WC:

When our current CBA went into effect on August 4, 2014 the negotiated rate for the MetLife Short Term Disability should have increased from \$80.85 a day to \$82.28 a day as required by Article 23, Section 8. This increase reflects an increase of \$1.43 per day or \$10.01 per week.

It has been brought to my attention that the STD rate increase was not updated as required. If any member was off work due to medical leave and collected short term benefits from MetLife between August 4, 2015 and January 20, 2016, you need to verify your records as to how much income you received from MetLife. If you received the incorrect rate of \$80.85 a day rather than the correct rate of \$82.28 a day as required, you need to submit to your Local Chairman the proper documentation on how much you were shorted and during what period of time. The Local Chairman should then forward this office the provided information as I will attempt to settle these shortages with the Carrier.

In addition, you need to submit a stand alone claim into CATS claiming your shortage by no later than March 20, 2016 to preserve the time limits of your claim. Should you have any questions, please contact your Local Chairman.

Fraternally,

John W. Reynolds
General Chairman – CN/WC, BLET