



BROTHERHOOD OF LOCOMOTIVE ENGINEERS & TRAINMEN

GENERAL COMMITTEE OF ADJUSTMENT – Canadian National/Wisconsin Central Ltd - Fox Valley & Western Ltd

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BLET Members
CN/WC

This letter is to up-date the continuing business of the General Committee. The first item to address is our Section 6 Mediation negotiations with the Carrier. At the completion of our last round of meetings that were held the week of February 10, 2014, there was significant progress made, although there are still issues that neither of the parties could come to an understanding on. We were recessed by Mediator Tossi until the week of May 26, 2014, with the next round of meetings to be held in Minneapolis, MN.

Due to harsh winter this year, the state of the railroad has been worst that we have experienced in several years as it has been in a complete meltdown. The Organization met jointly with the UTU in Homewood the week of February 24, 2014 with the Carrier to discuss many of the complications that we have been experiencing in all areas of the Wisconsin Central properties. In attendance for the Carrier were the General Managers representing the North and South Divisions, the General Manager of Operations, the Regional Manager of Crew Management and Labor Relations.

There was a lengthy discussion concerning Hours of Service issues, which included the amount of time spent waiting on cabs, hours on duty, limbo time and 276 hour cap for a month. Additionally other important issues that were discussed were shortage of manpower, managers on trains, calling procedures, multiple tie-ups, qualification and supplemental boards.

We felt the outcome of the meeting was optimistic as the Carrier committed to address our concerns and as of this time we continue to see improvements in the Carrier's operations, although many improvements still need to be made. We have received information that we requested from our members with specific details, which we have presented to the Carrier to support our issues. This information has proved to be very helpful in accurately documenting examples and the membership's involvement is greatly appreciated. Please keep providing the information as these situations arise.

We have been conducting conference calls with the Carrier every two weeks to follow-up on the state of the railroad and discuss unresolved and new issues. We remain confident that our continued involvement will enhance the quality of life for our members.

We realize that progress may seem very slow at times but we remain committed to resolving all issues to the best of our abilities and in a timely matter. The Carrier is not always promptly responsive to our requests for dealing with these issues. In response, the majority have been listed on our next LMRC Agenda.

We have LMRC meetings scheduled for April 14 and 15, 2014 to discuss many of the issues stated above in addition to other outstanding and current items. We will post the results of this meeting when they become available.

Fraternally,

A handwritten signature in cursive script, appearing to read "John W. Reynolds".

John W. Reynolds
General Chairman – CN/WC, BLET