



BROTHERHOOD OF LOCOMOTIVE ENGINEERS & TRAINMEN

GENERAL COMMITTEE OF ADJUSTMENT
Canadian National - Wisconsin Central Ltd
Including former DM&IR, DWP and EJ&E Railways

General Chairman's Report - September 2017

Dear Brothers and Sisters,

This is a condensed synopsis of the General Committee's activities for the month of September 2017.

CORRESPONDENCE

- With Local Chairmen, BLET National, and Labor Relations regarding various time claims, contract interpretations and discipline issues.
- With CN Labor Relations regarding ADR Mediation/Arbitration, protection when awarded a new assignment with a call window, new discipline policy, borrowed out engineers, First Division Arbitration and excessive discipline.
- With BLET National Division concerning Mediation/Arbitration, CBA issues, Section 6 Notice, National Agreement, borrowed out engineers and Town Hall meeting in Chicago.
- With CN General Managers regarding new discipline policy, efficiency testing policy, engineers forced out of Stevens Point, borrowed out engineers, Vacation, PLD's and SDV's allotments and excessive discipline issues.
- Discuss issues of mutual concern with IC GC Craddock, UP GC Crow, IHB GC Burns and CP GC Semenek.
- Also received 213 phone calls in the month of September 2017 discussing various issues with Labor Relations, Timekeeping, Managers, Local Chairmen and Members.

Handled various issues regarding, but not limited to:

- General Office Duties: Telephone and Correspondence Communications
- Contract issues
- GTS claims
- Discipline appeals
- Discipline issues
- Investigation assistance
- National Health & Welfare Plan assistance
- The Hartford, Lincoln Financial, Principal and AFLAC Insurance
- Safety Committees
- Legislative – Wisconsin
- Legislative – Indiana
- Critical incidents
- FMLA Assistance
- First Division Cases
- ADR Mediation/Arbitration
- BLET Auxiliary
- GCA Website – ongoing maintenance
- New Carrier discipline policy
- Barrowed out engineers
- Vacation, PLD's and SDV's allotments
- Show on rest
- Mediation/Arbitration (ADR)
- FELA
- Town Hall meeting with National President Pierce in Chicago, IL
- Bessemer Non-Contributory Pension Plan
- Section 6 Notice
- Job bids – St. Point
- Attachment "C"
- Protection when awarded a new assignment with a call window
- Engineer trainee classes
- Electronic devices
- Engineers forced out of Stevens Point
- Job bid awards – Taylor
- Calling procedures
- Retirement assistance
- Out of cycle
- Seniority rosters
- OSHA

DISCIPLINE:

In September 2017, this office received four (4) new discipline cases from the Local Chairmen of the following Divisions:

- Division 173 – 2
- Division 174 – 1
- Division 520 - 1

In September 2017, this office submitted one (1) discipline appeals to Labor Relations for the following Division:

- Division 174 – 1

In September 2017, this office scheduled four (4) discipline appeals for conference to Labor Relations for the following Divisions:

- Division 174 – 1
- Division 185 – 1

REMEMBER THAT IN A CONTRACT ISSUES THE BURDEN OF PROOF LIES WITH YOU

TIME CLAIMS:

In September 2017, this office received five (5) new time claims from the Local Chairmen of the following Divisions:

- Division 173 – 3
- Division 188 – 2

In September 2017, this office appealed eleven (11) Step 3 time claims to Labor Relations for the following Divisions:

- Division 163 – 2
- Division 173 – 9

In September 2017, this office scheduled forty-four (44) time claims to conference at next LMRC for the following Divisions:

- Division 163 – 7
- Division 173 – 2
- Division 188 – 12
- Division 520 – 23

MEETINGS – OUT OF TOWN MEETINGS

9/5/2017	Bloomingtondale, IL	<ul style="list-style-type: none"> • Met with BLET-VP Ruef concerning First Division cases, Section 6 notice and CBA issues
9/6/2017	Bloomingtondale, IL	<ul style="list-style-type: none"> • Met with General Committee and BLET-VP Ruef concerning CBA issues and Section 6 notice
9/7/2017	Bloomingtondale, IL	<ul style="list-style-type: none"> • Attend Town Hall meeting with National President Pierce
9/11/2017	Gladstone, MI	<ul style="list-style-type: none"> • Attend Division 185 meeting
9/14/2009	St. Point, WI	<ul style="list-style-type: none"> • Attend Division 174 meeting
9/19/2017	Superior, WI Proctor, MN	<ul style="list-style-type: none"> • Attend Division 188 & Division 163 meetings
9/25/2017	Chicago, IL	<ul style="list-style-type: none"> • Attend meeting with Carrier concerning new discipline policy
9/29/2017	Minneapolis, MN	<ul style="list-style-type: none"> • Attend meeting with Carrier concerning new discipline policy

MEETINGS - IN TOWN MEETINGS

9/10/2017	<ul style="list-style-type: none"> • Attend Division 209 meeting
9/28/2017	<ul style="list-style-type: none"> • Met with Andrew Haley from Cornerstone Assurance concerning Principal Insurance

Fraternally yours,

John Reynolds

John Reynolds
General Chairman, CN-WC BLET