



BROTHERHOOD OF LOCOMOTIVE ENGINEERS & TRAINMEN

GENERAL COMMITTEE OF ADJUSTMENT Canadian National - Wisconsin Central Ltd *Including former DM&IR, DWP and EJ&E Railways*

General Chairman's Report - May 2016

Dear Brothers and Sisters,

This is a condensed synopsis of the General Committee's activities for the month of May 2016.

CORRESPONDENCE

- With Local Chairmen, BLET National, and Labor Relations regarding various time claims, contract interpretations and discipline issues.
- With CN Labor Relations regarding Inward Facing Cameras, up-coming LMRC meeting, bridge fire at MP 338.36, voluntary furloughs, forced furloughs and excessive discipline.
- With BLET National Division concerning Inward Facing Cameras, New York Dock claims and Bloodborne Pathogens.
- With CN General Managers regarding voluntary furloughs, forced furloughs, up-coming LMRC meeting, bridge fire at MP 338.36 and discipline issues.
- Discuss issues of mutual concern with IC GC Craddock, CP GC Semenek and LIRR GC Sexton.
- Also received 163 phone calls in the month of May 2016 discussing various issues with Labor Relations, Timekeeping, Managers, Local Chairmen and Members.

Handled various issues regarding, but not limited to:

- General Office Duties: Telephone and Correspondence Communications
- Contract issues
- Up-coming LMRC meeting
- Inward Facing Cameras
- Bridge fire at MP 338.36

- Track authority violations
- OSHA
- IBT national Convention
- Attachment "C" issues
- Seniority Rosters
- Speeding Violations
- The Hartford, Lincoln Financial, MetLife and AFLAC Insurance
- Critical Incidents
- Prior Rights issues
- Roll Out Issues – Kirk Yard
- Discipline Appeals
- Off Track Vehicle Benefits
- First Division Cases
- New York Dock claims
- Return to work waivers
- COC issues
- National Health & Welfare Plan assistance
- Discipline Issues
- Mobilization
- FMLA Assistance
- Legislative Issues – Michigan
- Legislative Issues – Wisconsin
- Legislative Issues – Illinois
- BLET Auxiliary
- GCA Website – ongoing maintenance

This is to inform you that in accordance with Article 2(C) of the Collective Bargaining Agreement there is a tentative Labor/Management Committee scheduled for the week of July 18, 2016.

DISCIPLINE:

In May 2016, this office received one new discipline case from the Local Chairmen of the following Division:

- Division 163 – 1

In May 2016, this office submitted no discipline appeals to Labor Relations.

In May 2016, this office scheduled 5 discipline appeals for conference to Labor Relations for the following Division:

- Division 163 – 1
- Division 173 – 1
- Division 188 – 1
- Division 520 – 2

ARBITRATION:

The following Dockets requested for hearings before the Division with the Referee present were held at the headquarters of the First Division of the National Railroad Adjustment Board, Thursday, May 26, 2016 for the purpose of considering evidence that has been submitted, hearing argument, and rendering an award in these cases:

Case NRAB-00001-140233 Docket No. 48226	Case NRAB-00001-140234 Docket No. 48227	Case NRAB-00001-140235 Docket No. 48228
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Case NRAB-00001-140236
Docket No. 48229

The following Dockets requested for hearings before the Division with the Referee present have been scheduled to be held at the headquarters of the First Division of the National Railroad Adjustment Board, Thursday, July 28, 2016 for the purpose of considering evidence that has been submitted, hearing argument, and rendering an award in these cases:

Case NRAB-00001-150021 Docket No. 48303	Case NRAB-00001-150166 Docket No. 48375	Case NRAB-00001-150167 Docket No. 48376
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Case NRAB-00001-150168 Docket No. 48337	Case NRAB-00001-150169 Docket No. 48378	Case NRAB-00001-150170 Docket No. 48379
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Case NRAB-00001-150171 Docket No. 48380	Case NRAB-00001-150172 Docket No. 48381	Case NRAB-00001-150174 Docket No. 48382
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Case NRAB-00001-150175 Docket No. 48383	Case NRAB-00001-150176 Docket No. 48384	Case NRAB-00001-150177 Docket No. 48385
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Case NRAB-00001-150178
Docket No. 48386

Case NRAB-00001-150179
Docket No. 48387

Case NRAB-00001-150180
Docket No. 48388

Case NRAB-00001-150181
Docket No. 48389

Case NRAB-00001-150182
Docket No. 48390

Case NRAB-00001-150183
Docket No. 48391

TIME CLAIMS:

In May 2016, this office received 29 new time claims from the Local Chairmen of the following Divisions:

- Division 163 – 20
- Division 173 – 1
- Division 185 – 3
- Division 188 – 2
- Division 209 – 3

In May 2016, this office appealed 29 Step 3 time claims to Labor Relations for the following Divisions:

- Division 163 – 20
- Division 173 – 1
- Division 185 – 3
- Division 188 – 2
- Division 209 – 3

In May 2016, this office scheduled 22 time claims to conference at next LMRC for the following Divisions:

- Division 163 – 3
- Division 173 – 4
- Division 174 – 2
- Division 188 – 10
- Division 209 – 3

I strongly urge all members when submitting time claims to enter them in CATS as shown in GCA Time Claim Guide that was distributed to the membership. If you did not receive a copy of the GCA Time Claim Guide or have any questions on submitting time claims, please contact your Local Chairman.

MEETINGS – OUT OF TOWN MEETINGS

5/9/2016	Gladstone, MI	<ul style="list-style-type: none">• Met with MSLB Chairman BJ Trumble and Division 185 LC Casey concerning Michigan Legislative issues, including Health & Safety issues.
5/9/2016	Gladstone, MI	<ul style="list-style-type: none">• Attend Division 185 meeting.
5/23/2016	Chicago, IL	<ul style="list-style-type: none">• Met with Cornerstone Assurance concerning the Lincoln Financial Group Insurance Plan
5/24/2016-5/25/2016	Bloomington, IL	<ul style="list-style-type: none">• Met with BLET-VP Ruef concerning CBA issues and First Division cases.
5/26/2016	Chicago, IL	<ul style="list-style-type: none">• Attend Arbitration hearings at the headquarters of the First Division of the National Railroad Adjustment Board

MEETINGS - IN TOWN MEETINGS

5/3/2016 – 5/5/2015	<ul style="list-style-type: none">• Met with BLET-VP Ruef concerning CBA issues, Inward Facing Cameras and First Division cases.
5/10/2016	<ul style="list-style-type: none">• Met with OSHA, WSLB Chairman Schulz and a Member of Division 209 concerning Bloodborne Pathogens issues.
5/15/2016	<ul style="list-style-type: none">• Attend Division 209 meeting.

Fraternally yours,

John Reynolds

John Reynolds
General Chairman, CN-WC BLET