



BROTHERHOOD OF LOCOMOTIVE ENGINEERS & TRAINMEN

GENERAL COMMITTEE OF ADJUSTMENT
Canadian National - Wisconsin Central Ltd
Including former DM&IR, DWP and EJ&E Railways

General Chairman's Report - June/July 2016

Dear Brothers and Sisters,

This is a condensed synopsis of the General Committee's activities for the months of June/July 2016.

CORRESPONDENCE

- With Local Chairmen, BLET National, and Labor Relations regarding various time claims, contract interpretations and discipline issues.
- With CN Labor Relations regarding Inward Facing Cameras, LMRC meeting, grievance claims, voluntary furloughs, forced furloughs and excessive discipline.
- With BLET National Division concerning Inward Facing Cameras, New York Dock claims and Bloodborne Pathogens.
- With CN General Managers regarding Department of Natural Resources, AAR safety award, voluntary furloughs, forced furloughs, LMRC meeting, and discipline issues.
- Discuss issues of mutual concern with IC GC Craddock and CP GC Semenek.
- Also received 430 phone calls in the months of June/July 2016 discussing various issues with Labor Relations, Timekeeping, Managers, Local Chairmen and Members.

Handled various issues regarding, but not limited to:

- General Office Duties: Telephone and Correspondence Communications
- Contract issues
- LMRC meeting
- Inward Facing Cameras
- Bereavement leave

- Seniority rosters
- OSHA
- Held out of service after released from medical leave
- Attachment "C" issues
- Calling procedures
- Regular assignments – Article 8 (1) of CBA
- The Hartford, Lincoln Financial, MetLife, Principal and AFLAC Insurance
- Critical Incidents
- Prior Rights issues
- Off Track Vehicle Benefits
- First Division Cases
- New York Dock claims
- Return to work waivers
- COC issues
- National Health & Welfare Plan assistance
- Investigation assistance
- Discipline issues
- Safety Committees
- FMLA Assistance
- Assignment bulletins
- Local on Friday Agreement
- Discipline appeals
- Legislative issues – Wisconsin
- Legislative issues – Minnesota
- BLET Auxiliary
- GCA Website – ongoing maintenance

In July 2016, FVC Hau and I met with Labor Relations to conference 243 time claims. 38 claims were settled for a total payout of \$15,619.05. Time claims that were further declined will be pursued in accordance of Article 29 (2)(D) of the Collective Bargaining Agreement.

In July 2016, FVC Hau and I met with Labor Relations to conference 16 discipline appeals. Three discipline appeals were settled, which resulted in in removal of discipline and approximately compensation of \$21,000 in lost wages and 13 discipline appeals were further declined. The discipline appeals that were further declined will be pursued in accordance of Article 30 (2)(D) of the Collective Bargaining Agreement. As of this time, I am waiting for the Labor Relations response to one discipline appeal from this meeting. I will give an update for these appeals in my August 2016 report.

There are 4 discipline appeals for Division 520 that will be conferenced in August 2016. I will give an update for these appeals in my August 2016 report.

TIME CLAIMS:

In June/July 2016, this office received 71 new time claims from the Local Chairmen of the following Divisions:

- Division 163 – 11
- Division 173 – 20
- Division 174 – 16
- Division 188 – 23
- Division 209 – 1

In June/July 2016, this office appealed 66 Step 3 time claims to Labor Relations for the following Divisions:

- Division 163 – 13
- Division 173 – 18
- Division 188 – 34
- Division 209 – 1

In June/July 2016, this office scheduled 29 time claims to conference at next LMRC for the following Divisions:

- Division 163 – 20
- Division 173 – 1
- Division 185 – 3
- Division 188 – 2
- Division 209 – 3

I strongly urge all members when submitting time claims to enter them in CATS as shown in GCA Time Claim Guide that was distributed to the membership. If you did not receive a copy of the GCA Time Claim Guide or have any questions on submitting time claims, please contact your Local Chairman.

DISCIPLINE:

In June/July 2016, this office received 12 new discipline cases from the Local Chairmen of the following Divisions:

- Division 163 – 3
- Division 173 – 1
- Division 188 – 4
- Division 520 – 4

In June/July 2016, this office submitted 2 discipline appeals to Labor Relations for the following Divisions.

- Division 174 – 1
- Division 188 – 1

In June/July 2016, this office scheduled no discipline appeals for conference to Labor Relations.

ARBITRATION:

The following Dockets requested for hearings before the Division with the Referee present were held at the headquarters of the First Division of the National Railroad Adjustment Board, Thursday, July 28, 2016 for the purpose of considering evidence that has been submitted, hearing argument, and rendering an award for the following cases:

Case NRAB-00001-150021 Docket No. 48303	Case NRAB-00001-150166 Docket No. 48375	Case NRAB-00001-150167 Docket No. 48376
Case NRAB-00001-150168 Docket No. 48337	Case NRAB-00001-150169 Docket No. 48378	Case NRAB-00001-150170 Docket No. 48379
Case NRAB-00001-150171 Docket No. 48380	Case NRAB-00001-150172 Docket No. 48381	Case NRAB-00001-150174 Docket No. 48382
Case NRAB-00001-150175 Docket No. 48383	Case NRAB-00001-150176 Docket No. 48384	Case NRAB-00001-150177 Docket No. 48385
Case NRAB-00001-150178 Docket No. 48386	Case NRAB-00001-150179 Docket No. 48387	Case NRAB-00001-150180 Docket No. 48388

Case NRAB-00001-150181
Docket No. 48389

Case NRAB-00001-150182
Docket No. 48390

Case NRAB-00001-150183
Docket No. 48391

The following Dockets requested for hearings before the Division with the Referee present were held at the headquarters of the First Division of the National Railroad Adjustment Board, Thursday, May 26, 2016 for the purpose of considering evidence that has been submitted, hearing argument, and rendering an award for the following cases:

Case NRAB-00001-140233
Docket No. 48226

Case NRAB-00001-140234
Docket No. 48227

Case NRAB-00001-140235
Docket No. 48228

Case NRAB-00001-140236
Docket No. 48229

As of this time, this office is waiting for a decision to be rendered by the Referee for the aforementioned cases.

MEETINGS – OUT OF TOWN MEETINGS

6/20/2016	Superior, WI	<ul style="list-style-type: none">• Met with WSLB Chairman Schulz and members of Divisions 163 & 188, concerning Safety Committees and Health & Safety issues.
6/21/2016	Superior, WI	<ul style="list-style-type: none">• Attend Divisions 163 & 188 meetings.
7/20/2016-7/21/2016	Kaukauna, WI	<ul style="list-style-type: none">• Met with FVC Hau, Smart General Chairman Flashberger, Smart FVC Seggerman, CN Labor Relations Senior Manager Mandalas and CN General Manager Taylor for LMRC meeting.
7/25/2016-7/27/2016	Bloomington, IL	<ul style="list-style-type: none">• Met with BLET-VP Ruef concerning CBA issues and First Division cases.
7/27/2016	Bloomington, IL	<ul style="list-style-type: none">• Met with a member of Division 163 to prepare for NRAB Case No. 00001-150178 to be heard at the First Division.
7/28/2016	Chicago, IL	<ul style="list-style-type: none">• Attend Arbitration hearings at the headquarters of the First Division of the National Railroad Adjustment Board.

MEETINGS - IN TOWN MEETINGS

6/2/2016	<ul style="list-style-type: none">• Met with Cornerstone Assurance concerning the Lincoln Principal Insurance Plan and open enrollment.
6/3/2016	<ul style="list-style-type: none">• Met with a member of Division 209 concerning bereavement leave.
6/3/2016	<ul style="list-style-type: none">• Attend Division 209 meeting.
6/14/2016	<ul style="list-style-type: none">• Met with WSLB Chairman Schulz concerning Wisconsin Legislative issues.
6/30/2016	<ul style="list-style-type: none">• Met with FVC Hau to prepare for up-coming LMRC meeting.
7/19/2016	<ul style="list-style-type: none">• Met with Division 209 LR concerning Safety Committees.

Fraternally yours,

John Reynolds

John Reynolds
General Chairman, CN-WC BLET