



BROTHERHOOD OF LOCOMOTIVE ENGINEERS & TRAINMEN

GENERAL COMMITTEE OF ADJUSTMENT Canadian National - Wisconsin Central Ltd *Including former DM&IR, DWP and EJ&E Railways*

General Chairman's Report - December 2017

Dear Brothers and Sisters,

This is a condensed synopsis of the General Committee's activities for the month of December 2017.

CORRESPONDENCE

- With Local Chairmen, BLET National, and Labor Relations regarding various time claims, contract interpretations and discipline issues.
- With CN Labor Relations regarding ADR Mediation/Arbitration, discipline policy, First Division Arbitration, reinstatement as a result of Arbitration and excessive discipline.
- With BLET National Division concerning Mediation/Arbitration (ADR), CBA issues, Section 6 negotiations, Discipline cases.
- With CN Managers regarding discipline policy, Vacation, PLD's and SDV's allotments, reinstatement as a result of Arbitration and excessive discipline issues.
- Discuss issues of mutual concern with CN-IC GC Craddock and CP GC Semenek.
- Also received 115 phone calls in the month of December 2017 discussing various issues with Labor Relations, Timekeeping, Managers, Local Chairmen and Members.

Handled various issues regarding, but not limited to:

- General Office Duties: Telephone and Correspondence Communications
- Contract issues
- GTS claims
- Discipline appeals
- Discipline issues

- Investigation assistance
- National Health & Welfare Plan assistance
- The Hartford, Lincoln Financial, Principal and AFLAC Insurance
- Retirement assistance
- Legislative – Wisconsin
- Critical incidents
- FMLA Assistance
- First Division Cases
- Mediation/Arbitration (ADR)
- BLET Auxiliary
- GCA Website – ongoing maintenance
- Future LMRC meeting
- Track authority violations
- Peer Engagement
- Carrier discipline policy
- Vacation, PLD's and SDV's allotments
- FELA
- Seniority rosters
- Section 6 negotiations
- Protection of assignment with a call window
- Engineer trainee classes
- Tie-up at other than bulletin location
- Vacation credits
- Vacation pay – six (6) day assignments
- Holiday job annulments
- Recertification physicals

DISCIPLINE:

In December 2017, this office received one (1) new discipline case from the Local Chairmen for the following Division:

- Division 184 – 1

In December 2017, this office submitted three (3) discipline appeals to Labor Relations for the following Divisions:

- Division 173 – 1
- Division 174 – 1
- Division 520 – 1

In December 2017, this office scheduled one (1) discipline appeal for conference to Labor Relations for the following Division:

- Division 188 – 1

REMEMBER THAT IN CONTRACT ISSUES THE BURDEN OF PROOF LIES WITH YOU

TIME CLAIMS:

In December 2017, this office received forty-three (43) new time claims from the Local Chairmen of the following Divisions:

- Division 163 – 3
- Division 173 – 13
- Division 174 – 1
- Division 188 – 26

In December 2017, this office appealed seventy-nine (79) Step 3 time claims to Labor Relations for the following Divisions:

- Division 163 – 60
- Division 173 – 12
- Division 175 – 5
- Division 188 – 1
- Division 209 – 1

In December 2017, this office scheduled thirty-six (36) time claims to conference at next LMRC for the following Divisions:

- Division 163 – 2
- Division 173 – 9
- Division 174 – 18
- Division 188 – 7

In December 2017, there was one (1) time claim paid at the Step 3 level by Labor Relations for Division 173 for a total of \$226.25 for violation of Article 11 (C). Claimant was runaround.

MEETINGS – OUT OF TOWN MEETINGS

12/11-12/14/2017	Bloomington, IL	<ul style="list-style-type: none"> • Met with General Committee and BLET-VP Ruef concerning CBA issues, First Division cases and Section 6 negotiations
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MEETINGS - IN TOWN MEETINGS

12/6/2017	<ul style="list-style-type: none"> • Met with WSLB Chairman Schulz concerning Wisconsin Legislative issues
12/7/2017	<ul style="list-style-type: none"> • Met with FVC Hau concerning seniority rosters, CBA issues, up-coming LMRC meeting
12/10/2017	<ul style="list-style-type: none"> • Attend Division 209 meeting

Fraternally yours,

John Reynolds

John Reynolds
General Chairman, CN-WC BLET