



# BROTHERHOOD OF LOCOMOTIVE ENGINEERS & TRAINMEN

## GENERAL COMMITTEE OF ADJUSTMENT Canadian National - Wisconsin Central Ltd *Including former DM&IR, DWP and EJ&E Railways*

### General Chairman's Report - August 2016

Dear Brothers and Sisters,

This is a condensed synopsis of the General Committee's activities for the month of August 2016.

#### **CORRESPONDENCE**

- With Local Chairmen, BLET National, and Labor Relations regarding various time claims, contract interpretations and discipline issues.
- With CN Labor Relations regarding Inward Facing Cameras, LMRC meeting follow-up, grievance claims, voluntary furloughs, familiarization trips, Arbitration, vacation issues and excessive discipline.
- With BLET National Division concerning Inward Facing Cameras, Arbitration and Bloodborne Pathogens.
- With CN General Managers regarding Roll-outs at Kirk Yard, voluntary furloughs, LMRC meeting follow-up, red light violations, false signal indications, changing call window assignments from 6/3 schedules to 6/2 schedules and discipline issues.
- Discuss issues of mutual concern with IC GC Craddock and CP GC Semenek.
- Also received 181 phone calls in the month of August 2016 discussing various issues with Labor Relations, Timekeeping, Managers, Local Chairmen and Members.

#### **Handled various issues regarding, but not limited to:**

- General Office Duties: Telephone and Correspondence Communications
- Contract issues
- LMRC meeting follow-up
- Inward Facing Cameras

- AWOL issues
- Seniority rosters
- OSHA
- Familiarization trips
- Scope Rule
- Called and not used
- Vacation allotments/ Vacation pay/ Vacation qualifications
- Time to report to new terminal when forced out of home terminal
- Red light violations
- False signal indications
- Job annulments
- Retention fees
- Attachment "C" issues
- Calling procedures
- Regular assignments – Article 8 (1) of CBA
- The Hartford, Lincoln Financial, MetLife, Principal and AFLAC Insurance
- Critical Incidents
- Roll-outs at Kirk Yard
- Off Track Vehicle Benefits
- First Division Cases
- Engineer certification/Check rides
- Return to work waivers
- COC issues
- National Health & Welfare Plan assistance
- Investigation assistance
- Discipline issues
- Safety Committees
- FMLA Assistance
- Assignment bulletins
- Local on Friday Agreement
- Discipline appeals
- Legislative issues – Wisconsin
- Legislative issues – Illinois
- BLET Auxiliary
- GCA Website – ongoing maintenance

There are 4 discipline appeals for Division 520 that was conferenced in August 2016. I will give an update for these appeals in my September 2016 report.

## **TIME CLAIMS:**

In August 2016, this office received 5 new time claims from the Local Chairmen of the following Divisions:

- Division 173 – 1
- Division 188 – 4

I strongly urge all members when submitting time claims to enter them in CATS as shown in GCA Time Claim Guide that was distributed to the membership. If you did not receive a copy of the GCA Time Claim Guide or have any questions on submitting time claims, please contact your Local Chairman.

## **DISCIPLINE:**

In August 2016, this office received 4 new discipline cases from the Local Chairmen of the following Divisions:

- Division 174 – 1
- Division 188 – 1
- Division 520 – 2

In August 2016, this office submitted 4 discipline appeals to Labor Relations for the following Divisions.

- Division 174 – 1
- Division 188 – 3

## **ARBITRATION:**

The following Dockets requested for hearings before the Division with the Referee present were held at the headquarters of the First Division of the National Railroad Adjustment Board, Thursday, July 28, 2016 for the purpose of considering evidence that has been submitted, hearing argument, and rendering an award for the following cases:

Case NRAB-00001-150021  
Docket No. 48303

Case NRAB-00001-150166  
Docket No. 48375

Case NRAB-00001-150167  
Docket No. 48376

Case NRAB-00001-150168  
Docket No. 48337

Case NRAB-00001-150169  
Docket No. 48378

Case NRAB-00001-150170  
Docket No. 48379

Case NRAB-00001-150171 Docket No. 48380	Case NRAB-00001-150172 Docket No. 48381	Case NRAB-00001-150174 Docket No. 48382
Case NRAB-00001-150175 Docket No. 48383	Case NRAB-00001-150176 Docket No. 48384	Case NRAB-00001-150177 Docket No. 48385
Case NRAB-00001-150178 Docket No. 48386	Case NRAB-00001-150179 Docket No. 48387	Case NRAB-00001-150180 Docket No. 48388
Case NRAB-00001-150181 Docket No. 48389	Case NRAB-00001-150182 Docket No. 48390	Case NRAB-00001-150183 Docket No. 48391

The following Dockets requested for hearings before the Division with the Referee present were held at the headquarters of the First Division of the National Railroad Adjustment Board, Thursday, May 26, 2016 for the purpose of considering evidence that has been submitted, hearing argument, and rendering an award for the following cases:

Case NRAB-00001-140233 Docket No. 48226	Case NRAB-00001-140234 Docket No. 48227	Case NRAB-00001-140235 Docket No. 48228
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Case NRAB-00001-140236  
Docket No. 48229

As of this time, this office is waiting for a decision to be rendered by the Referee for the aforementioned cases.

**MEETINGS – OUT OF TOWN MEETINGS**

8/8/2016-8/12/2016	Bloomington, IL	<ul style="list-style-type: none"> <li>Met with BLET-VP Ruef concerning CBA issues and First Division cases.</li> </ul>
8/30/2016	Homewood, IL	<ul style="list-style-type: none"> <li>Met with BLET-VP Ruef, BLET Division 520 LC Flaherty, Smart General Chairman Flashberger, Smart FVC Seggerman, CN Labor Relations Senior Manager Mandalas and CN General Manager Klaus for LMRC meeting.</li> </ul>
7/25/2016-7/27/2016	Bloomington, IL	<ul style="list-style-type: none"> <li>Met with BLET-VP Ruef concerning CBA issues and First Division cases.</li> </ul>

**MEETINGS - IN TOWN MEETINGS**

8/3/2016	• Met with WSLB Chairman Schulz concerning Wisconsin Legislative issues
8/14/2016	• Attend Division 209 meeting
6/3/2016	• Met with Division 209 member concerning AWOL issues
6/14/2016	• Met with FVC Hau & GST Ziegler concerning various GCA issues

Fraternally yours,

*John Reynolds*

John Reynolds  
General Chairman, CN-WC BLET