



BROTHERHOOD OF LOCOMOTIVE ENGINEERS & TRAINMEN

GENERAL COMMITTEE OF ADJUSTMENT Canadian National - Wisconsin Central Ltd *Including former DM&IR, DWP and EJ&E Railways*

General Chairman's Report – April 2016

Dear Brothers and Sisters,

This is a condensed synopsis of the General Committee's activities for the month of April 2016.

CORRESPONDENCE

- With Local Chairmen, BLET National, and Labor Relations regarding various time claims, contract interpretations and discipline issues.
- With CN Labor Relations regarding Inward Facing Cameras, Attachment "C", voluntary furloughs, forced furloughs and excessive discipline.
- With BLET National Division concerning Inward Facing Cameras.
- With CN General Managers regarding voluntary furloughs, forced furloughs, roll-outs issues at Kirk Yard and discipline issues.
- Discuss issues of mutual concern with IC GC Craddock, CP GC Semenek and BN GC Holdcraft.
- Also received 220 phone calls in the month of April 2016 discussing various issues with Labor Relations, Timekeeping, Managers, Local Chairmen and Members.

Handled various issues regarding, but not limited to:

- General Office Duties: Telephone and Correspondence Communications
- Contract issues
- Members held out of service for medical reasons
- Inward Facing Cameras
- Red light violations
- Track authority violations
- OSHA

- Attachment "C" issues
- The Hartford, Lincoln Financial, MetLife and AFLAC Insurance
- Critical Incidents
- Prior Rights issues
- Roll Out Issues – Kirk Yard
- Ore Dock assignments – Gladstone
- Off Track Vehicle Benefits
- First Division Cases
- New York Dock claims
- Return to work waivers
- False signal issues
- On-Duty/Tie-Location issues
- COC issues
- National Health & Welfare Plan assistance
- Western General Chairman Association
- Discipline Issues
- Mobilization
- FMLA Assistance
- Legislative Issues – Michigan
- Legislative Issues – Wisconsin
- Legislative Issues – Illinois
- Shy Bladder case
- BLET Auxiliary
- GCA Website – ongoing maintenance

DISCIPLINE:

In April 2016, this office received no new discipline cases from the Local Chairmen.

In April 2016, this office submitted no discipline appeals to Labor Relations.

In April 2016, this office scheduled 5 discipline appeals for conference to Labor Relations for the following Division:

- Division 163 – 1
- Division 174 – 1
- Division 188 – 3

In April 2016, Divisions 173 had 2 Investigations that resulted in no discipline assessed and the Claimants were compensated 1 days' pay for attending the investigation.

In April 2016, Divisions 175 had 1 investigation that resulted in no discipline assessed and the Claimant was compensated 1 days' pay for attending the investigation.

WHEN THINGS GO WRONG:

Regardless of how much we job brief, how much attention to detail we pay, there will be incidents. When these situations happen take a step back, make sure everyone involved is safe, and clear out of any dangerous areas. Immediately start taking notes about the situation, in most cases you will be required to give an incident statement. Some things to consider when preparing your statement are:

- DO NOT LIE! The statement must be true and cannot have any parts that will not match up with the other crew member's statements.
- Be short and concise. Do not over inflate the statement with detail, make it short and sweet.
- Be sure to state that you and your crew performed multiple job briefings throughout the tour of duty.

Example:

While working assignment MPRBU 01, and after performing multiple job briefings with my crew, our train derailed in yard four near track 335 causing five cars to derail. Before the move began I had a job briefing with my crew regarding the move to be performed and how it would be protected in compliance with the rules. After the move was complete we performed another job briefing about the next move and assured that everyone was in a safe position to continue. While in the course of this move the derailment occurred. I operated in full compliance of all safety and operating rules.

If the incident is of the nature where there is an injury there will be much more focus on you and your crew. Again, if possible, immediately start taking notes of the situation to better help you recall the facts later.

ARBITRATION:

The following Dockets requested for hearings before the Division with the Referee present have been scheduled to be held at the headquarters of the First Division of the National Railroad Adjustment Board, Thursday, May 26, 2016 for the purpose of considering evidence that has been submitted, hearing argument, and rendering an award in these cases:

Case NRAB-00001-140233
Docket No. 48226

Case NRAB-00001-140234
Docket No. 48227

Case NRAB-00001-140235
Docket No. 48228

Case NRAB-00001-140236
Docket No. 48229

TIME CLAIMS:

In April 2016, this office received 5 new time claims from the Local Chairmen of the following Division:

- Division 188 – 5

In April 2016, this office appealed 34 Step 3 time claims to Labor Relations for the following Divisions:

- Division 163 – 8
- Division 173 – 17
- Division 188 – 9

In April 2016, this office scheduled 75 time claims to conference at next LMRC for the following Divisions:

- Division 163 – 9
- Division 173 – 51
- Division 188 – 15

In April of 2016, 1 claim was paid for \$426.60 for called and not used at the Step 3 level appeal to Labor Relations for a Member of Division 188.

In April of 2016, 2 claims was paid for a total of \$953.20 for called and not used at the Step 3 level appeal to Labor Relations for 2 Members of Division 173.

I strongly urge all members when submitting time claims to enter them in CATS as shown in GCA Time Claim Guide that was distributed to the membership. If you did not receive a copy of the GCA Time Claim Guide or have any questions on submitting time claims, please contact your Local Chairman.

I would like to acknowledge the retirements of the following Members:

- Mike Swanson – Division 185

MEETINGS - IN TOWN MEETINGS

4/4/2016	• Met with Division 185 LC Case concerning CBA issues.
4/10/2016	• Attend Division 209 meeting.
4/12/2016	• Met with FVC Hau concerning CBA issues and New York Dock claims.
4/13/2016	• Met with WSLB Chairman Schulz concern Wisconsin Legislative issues.
4/20/2016 – 4/23/2016	• Met with BLET-VP concerning CBA issues and First Division cases.
3/28/2016	• Met with a Member of Division 209 concerning OSHA

Fraternally yours,

John Reynolds

John Reynolds
General Chairman, CN-WC BLET